We do not recommend self-employed nanny contracts as:

- Nannies are not generally considered as self-employed
- Self-employment leaves nannies vulnerable to exploitation

However, if you do choose to be self-employed, please make sure to sign an independent contractor agreement with your employer.

It is your employer's responsibility to carry out an Employment Status check to confirm you are eligible to be self-employed for this role. This help protest you in cases of false self-employment (where you are being treated as an employee but paid as a contractor).

INDEPENDENT CONTRACTOR AGREEMENT

This agreement was made on xxDATExx.

1. PARTIES' DETAILS

1.1 This agreement for paid services is made

BETWEEN

XXXX ('The Client')

AND

XXXX ('You')

The parties agree as follows:

2. DATE OF COMMENCEMENT AND TERMINATION

- 2.1 This agreement will be for a fixed term effective between **XXXX** and **XXXX**.
- 2.2 This contract may be renewed by The Client. You will be made aware of whether or not this contract can be renewed in writing and no later than **XXXX**.

3. SERVICES

3.1 You will agree to carry out the role of *Live-out nanny/Live-out nanny/housekeeper (delete as applicable*.

4. COMPENSATION AND BENEFITS

- 4.1 The Client will pay you at an hourly rate of **XXXX**, amounting to **XXXX per week**.
- 4.2 You will be responsible for all relevant tax and NI contributions.
- 4.3 You will invoice The Client on a monthly basis for work completed.

Statement Please initial (Contractor)

I hereby confirm that I am registered as self-employed in the UK.	
I understand that it is my responsibility as a sole contractor to pay any taxes on wages I earn, not the Client's.	
I understand that as a self-employed worker I must invoice the Client on a monthly basis with the details of wages owed.	

Statement	Please initial (Client)
I understand that it is my responsibility to carry out an Employment Status check for this contractor and that I am liable if they are not genuinely self-employed.	
I hereby confirm that I have verified that this contractor is registered as self-employed in the UK.	

Contractor	Client
Print	Print
<u>Sign</u>	Sign
<u>Date</u>	<u>Date</u>