



# Live-out Nanny

## SAMPLE DESCRIPTION OF ROLE



## RESPONSABILITIES

- May look after children of any age
- May be responsible for **light housekeeping duties related to the children**, depending on their contract.
- Live-out nannies can work anywhere from 1-48 hours per week

## WAGES

RECOMMENDED\*

**£13-£16**

- Hourly rate for one family

**£19.50-£24**

- 150% of normal hourly rate for nanny share

## RIGHTS

- They are entitled to **employee benefits** such as annual leave and statutory sick pay. They're also expected to pay tax and national insurance contributions
- Entitled to at least the minimum wage



# Live-out Nanny

## SAMPLE DESCRIPTION OF ROLE



### IMPORTANT

- Nannies are childcare professionals, not cleaners.
- To work over 48 hours per week, employers must receive a signed opt-out agreement from the employee confirming they are happy to work more than the maximum weekly working hours
- Live-out nannies cannot generally be self-employed. Even if a live-in nanny chooses to be self-employed, it is the responsibility of the employer to carry out an Employment Status check.

### YOU ARE A LIVE-OUT NANNY IF...

- You work anywhere between 1-48 hours per week
- You are paid an hourly rate
- You carry out childcare duties and, in some cases, light housework related to your charges
- You do not live with your employers
- You are entitled to sick pay, holiday pay, and break times



**Nanny Solidarity  
Network**

# Live-out Nanny

SAMPLE DESCRIPTION OF ROLE



## Contact us for more support



[welfare@nannysolidaritynetwork.co.uk](mailto:welfare@nannysolidaritynetwork.co.uk)



[@nannysolidaritynetwork](https://www.instagram.com/nannysolidaritynetwork)



[Nanny Solidarity Network](https://www.facebook.com/nannysolidaritynetwork)



[www.nannysolidaritynetwork.co.uk](http://www.nannysolidaritynetwork.co.uk)



# Live-in Nanny

## SAMPLE DESCRIPTION OF ROLE



### RESPONSABILITIES

- May look after children of any age
- May be responsible for light housekeeping duties related to the children, depending on their contract.
- Live-out nannies can work anywhere from 1-48 hours per week

### WAGES

RECOMMENDED\*

£11-14

- Hourly rate for one family

### RIGHTS

- They are entitled to **employee benefits** such as annual leave and statutory sick pay. They're also expected to pay tax and national insurance contributions
- Entitled to at least the minimum wage
- They should have a contract



# Live-out Nanny

## SAMPLE DESCRIPTION OF ROLE



### IMPORTANT

- Live-in nannies are childcare professionals, not cleaners. They should only be expected to carry out housekeeping duties not related to their charges if this is outlined in their contract and agreed by both parties.
- To work over 48 hours per week, employers must receive a signed opt-out agreement from the employee confirming they are happy to work more than the maximum weekly working hours
- Live-out nannies cannot generally be self-employed. Even if a live-in nanny chooses to be self-employed, it is the responsibility of the employer to carry out an Employment Status check.

### YOU ARE A LIVE-IN NANNY IF...

- You work anywhere between 1-48 hours per week
- You are paid an hourly rate
- You carry out childcare duties and, in some cases, light housework related to your charges
- You live with your employers
- You are entitled to sick pay, holiday pay, and break times



**Nanny Solidarity  
Network**

# Live-in Nanny

SAMPLE DESCRIPTION OF ROLE



## Contact us for more support



[welfare@nannysolidaritynetwork.co.uk](mailto:welfare@nannysolidaritynetwork.co.uk)



[@nannysolidaritynetwork](https://www.instagram.com/nannysolidaritynetwork)



[Nanny Solidarity Network](https://www.facebook.com/nannysolidaritynetwork)



[www.nannysolidaritynetwork.co.uk](http://www.nannysolidaritynetwork.co.uk)